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ENVIRONMENTAL POLICY

Phoenix Retail Services Limited is an established supplier of refrigerated display cases, cold rooms and associated goods and services for both food retail and food service.

It is recognised that virtually all of the activities undertaken by an individual or an organisation will have some impact on the environment, either as a direct result of the works undertaken, the materials used or the way in which they are to be disposed of.

It remains the aim of Phoenix Retail Services Limited to reduce the environmental impact of our organisation and employees through a programme of continuous monitoring and improvement.

With these aims in mind, our policy is to:

- 1. Comply with all environmental laws, regulations and standards and applying them to our activities.
- 2. Identify opportunities to reduce any environment impact of our activities at an early stage and implement changes where appropriate.
- 3. Maintain current reliable information with regard to the environmental impact of our goods and services. Provide this information on demand to customers so as to assist them in making informed choices and adopting environmental best practice.
- 4. Ensure that all employees are aware of their environmental responsibilities within the pursuance of their normal operating procedures.
- 5. Minimise the creation of waste, seeking to recover and recycle as much as is practical. Ensuring that the remainder is disposed of in responsible manner.
- 6. Encourage the development of procedures by suppliers and sub-contractors to adopt good environmental practices and to reduce their impact on the environment.
- 7. Develop and maintain emergency procedures to deal effectively with any significant environmental hazards that may arise as a result of our activities.
- 8. Enhance the awareness of environmental issues to all appropriate persons who may be involved or have an interest in our business.

Signed:

Barun Guha 13 January 2023 Managing Director

Date: Position: