



ENVIRONMENTAL POLICY

It is recognised that virtually all of the activities undertaken by an individual or an organisation will have some impact on the environment, either as a direct result of the works undertaken, the materials used or the way in which they are to be disposed of. It remains the aim of Phoenix Retail Services to reduce the impact of our organisation and employees through a programme of continuous monitoring and improvement.

With these aims in mind, our policy is to:

- Comply with all environmental laws, regulations and standards, applying them to each project:
- Set specific & achievable targets to reduce the projects impact on the environment, monitor compliance and seeking continuous improvement:
- Highlight environmental considerations and objectives relevant to the project, seeking cost effective solutions, allowing the client to adopt best environmental practices:
- Ensure that all employees are aware of their environmental responsibilities within the pursuance of their normal operating procedures:
- Minimise the creation of waste, seeking to recover as much as is practical to do so, ensuring that the remainder is disposed of in responsible manner:
- Encourage the development of procedures by suppliers and sub-contractors to adopt good environmental practices and to reduce their impact on the environment:
- Ensure the development of applicable emergency response plans covering the management of major incidents, in order to minimise their environmental impact:

Enhance the awareness of environmental issues to all appropriate persons who may be involved or have an interest in our business.